



**FRIENDS' SCHOOL
LISBURN**

ANNUAL REPORT
Of the Board of Governors

2015 – 2016

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Chairman's Foreword

Having experienced at close hand the operation of Friends' School over many years, I realise it is an ever evolving process which requires change. This change is usually to gain improved efficiency, or performance, whilst utilising up-to-date technology and materials. Sometimes change is overdue and so it was with Harding House, which we have finally demolished and replaced. The replacement building gives the School a very fine facility for teaching music and mathematics, incorporating technologies which allow these two subjects to be taught in a state-of-the-art fashion.

The greater part of the funding for this new building has come from the Department of Education and, despite the fact that we lament the lack of clarity to the School's budget, we are very grateful for this major funding. The remaining funding for the building was provided by you, the parents, as it comes from the Capital Fee paid by all those attending the School.

This Annual Report contains the achievements, academic, sporting and artistic, that have been made in the past year. It also contains the Financial Report. As I have indicated above, the Department of Education funding is uncertain, though typically it has been reducing in real terms for some years, while expenditure increases. We are indebted to parents for their contributions to the School through the Capital Fee and also by way of Voluntary Contributions, which if "Gift Aided" are enhanced. These funds enable the school to provide the "extras," which enrich pupils' experiences. Please, if you can, keep up this level of commitment.

I hope you enjoy reading the Report and celebrating all the academic, sporting, artistic and charitable achievements of the young people at Friends' School.

Daniel H Sinton

Chairman

Staff List 2015 - 2016

PRINCIPAL

Stephen Moore, M.A. (Oxon); P.G.C.E. (Q. U. B.); P.Q.H. (NI) Modern Languages

VICE PRINCIPALS

Aidín Collins, B.A. Hons., P.G.C.E., M.Ed. (Q.U.B.); D.S.E.L.E. (University of Salamanca); P.Q.H. (NI) Modern Languages

Phillip Elliott, M.A. (Oxon), F.R.C.O., P.G.C.E., P.Q.H. (NI) Music

Linda Heggarty, B.A. Hons., P.G.C.E., M.Ed. (Q.U.B.); P.Q.H. (NI) English

SENIOR TEACHERS

Catherine A. Aughey, B.Ed. Hons. (Q.U.B.) Head of Preparatory Department

Stephen Thompson B.Sc. Hons., M.Sc. (Q.U.B.); M.B.A. (U.U.); P.G.C.E. (U.U.C.); P.Q.H. (NI) Business Studies

William J. Lonsdale, B.Sc., M.Sc.(Q.U.B.); Cert. Ed., Dip.Math. Stud., Dip. Man. Stud. (U.U.) Information Technology

Robert McKinley, M.A. Hons., M. Litt (St. Andrews); P.G.C.E. (Homerton College Cambridge) Geography

HEADS OF DEPARTMENT

Kathryn Archbold, B.A. Hons. (Durham); P.G.C.E., M.Ed. (Q.U.B.) French and Spanish

Vivien Black, B.Ed. Hons., M.A. (Q.U.B.) English

Iris E. Bradfield, B.A. Hons. (N.U.U.) History and Politics

Norman Gamble, B.Sc. Hons., P.G.C.E. (Q.U.B.); P.Q.H. (NI) Physics

Niamh Blakeman, B.Mus. Ed. (T.C.D.); M.A. (Q.U.B.) Music

Suzanne Leaker, B.Ed. Hons. (Q.U.B.) Religious Education

Errol Martin, B.A. Hons. (University of Strathclyde); MSc. (University of Ulster); P.G.C.E. (Q.U.B.) ICT

Judith McCarthy, B.Sc.Hons., P.G.C.E. (U.U.) Home Economics

David McElhinney, B.Sc. Hons., P.G.C.E. (U.U.) Geography

Paula McPoland, B.A. Hons., A.T.D. (U.U.) Art & Design

Ivor Monaghan, B.Sc. Hons. (Brunel University College) Physical Education

Robin McKay, B.Sc. Hons., M.Sc., P.G.C.E. (Q.U.B) Chemistry

Diann Semple, B.A. Hons. (Cantab); P.G.C.E. (Oxon); M.Ed. (O.U.) Mathematics

Janice Reid, B.Sc. Hons. (U.U.J); P.G.C.E., M. Ed. (Q.U.B.) Biology

Eva Spiers, B.A. Hons. (Q.U.B.); P.G.C.E. (U.E.A.) Careers

Jane Genoe, B.A. Hons. (U.U.); P.G.C.E. (University of Manchester) Business Studies & Economics

J. Christopher Wilson, B. Eng. Hons. (Q.U.B.); P.G.C.E. (U.U.) Technology

GRAMMAR SCHOOL AND PREPARATORY DEPARTMENT TEACHERS

Emma Anderson, B.A. Hons., P.G.C.E. (Q.U.B) English

James Artt, B.A.Hons. (Q.U.B.); P.G.C.E. (Manchester Metropolitan University) History and Politics

Susanne M. Barron, M.A. Hons. (St. Andrews); P.G.C.E. (Q.U.B.) French & German

*Sandra Bernard, B.A. Hons., P.G.C.E. (Q. U. B.) English

Ashea C Bell, B.Ed. Hons., M.Sc. (Q.U.B.) Business Studies

*Sharon Bloomer, B.A. Hons., P.G.C.E. (U.U.) Art and Design

Stuart Bradshaw, B.Sc. Hons. (Q.U.B.); P.G.C.E. (Newcastle University) Biology

Peter Briggs, B.Mus. (Q.U.B.); P.G.C.E. (U.U.); DipLCM Music

Lorraine Burch, B.Ed. (Stranmillis); D.A.S.E. (Q.U.B.) Home Economics

Aaron A. Chestnutt, B.Ed. Hons. (Q.U.B.) Religious Education

Gillian Clegg, B.A.Hons., P.G.C.E. (Q.U.B.) French & Spanish

#Sarah Collins, B.Sc.Hons., P.G.C.E., PhD (Q.U.B) Chemistry

Ruth Connolly, B.Ed. Hons. (Q.U.B.) Preparatory Subjects

Hannah Davis, B.Eng. Hons., P.G.C.E. (Q.U.B.) Physics

Naomi Davidson, B.A. Hons., P.G.C.E. (Q.U.B.) English

*Lisa Donnan, B.A. Hons., P.G.C.E. (U.U.) Home Economics

Craig Cunningham, B.A. Hons. (Q.U.B.); P.G.C.E. (Edge Hill) History

*Jean-Louis Devin, Licence, L.E.A., P.G.C.E. (University of Strathclyde) Spanish

Andrew Forrest, B.A.Hons. (Q.U.B.); P.G.C.E. (U.U.) English

Lynn F. E. Gamble, B.A. Hons., P.G.C.E. (Q.U.B.) Mathematics

Lynn M Gawn, B.Sc. Hons. (St Andrews); P.G.C.E. (Q.U.B.) Biology

Patricia M. Gildea, M.A. Hons. (St Andrews); P.G.C.E. (Q.U.B.) French and German

Wingfield Glassey, PhD (Cornell) Chemistry

*Serena Gordon, L.N.E.A. B.Ed. Hons. (Stranmillis University College); M.A. (Q.U.B.) Preparatory Subjects

*Claire Hart, B.Sc. Hons. (Q.U.B.); P.G.C.E. (University of Northumbria); Cert. Ed. Biology

Zoe Hughes, B.Sc.Hons., P.G.C.E. (Q.U.B.) Mathematics

Gregory Jackson, B.A. Hons., P.G.C.E. (Q.U.B.) French

*Alyson Johns, B.Ed. Hons. (Q.U.B.) Preparatory Principal Release Teacher

Alison Johnston, B.Ed. Hons. (Q.U.B.) Preparatory Subjects

Claire Kingston, B.Eng. Hons. (Q.U.B.); P.G.C.E. (University of Oxford) Physics

Claire Kirkpatrick, M.A. Hons., P.G.C.E. (Q.U.B.) Mathematics

Ciara Lowe, B.A.Hons., P.G.C.E. (Q.U.B.); M.A. (U.U.C.) English

*Leigh Lunn, B.Ed. Hons., M. Ed. (Q.U.B.) Preparatory Subjects

Marian Mateer, B.Sc. Hons. (N.U.U.) Mathematics

Sarah Macartney, B.A. Hons., P.G.C.E, M.A. (Q.U.B.) English

Clare Monteith, B.Ed. Hons. (Q.U.B.) Preparatory Subjects

Jacqueline M. Montgomery-Kocaturk, B.Sc. (Ed) Hons. (U.U.C.)
 Rodney McCreagh, M.Sc., B.Sc. (O.U.); P.G.C.E. (U.U.)
 Robert Murray, B.A. Hons., P.G.C.E. (U.U.)
 Patrick O'Grady, B.Sc., P.G.C.E. (Q.U.B.)
 Hollie O'Neill, B.Sc. Hons. (Glasgow); P.G.C.E. (Q.U.B.)
 Stephen J Robinson, B.Sc. Hons. (U.U.); P.G.C.E. (Liverpool Hope)
 Lesley Rodgers, B.Ed., D.A.S.E. (Q.U.B.)
 Heather Scott, M.A. Hons. (St Andrews); P.G.C.E. (Q.U.B.)
 Rosanna Smyth, B. Sc. Hons. (U.U.); P.G.C.E. (S.M.C.)
 Nina Thompson, Dip. P.E. (Jordanstown)
 Robert M. Timothy, B.Sc., P.G.C.E. (Cardiff)
 *Anne Totten, B.Sc. Hons. (U.U.J.); P.G.C.E., M.Ed. (Q.U.B.)
 Lynne Turner, B.Sc.Hons. (Q.U.B.); P.G.C.E. (U.U.)
 Mary Waring, B.A. Hons. (Q.U.B.); P.G.C.E. (U.U.C.)
 John Watson, B.Sc. Hons. (University of Edinburgh); P.G.C.E. (Q.U.B.)

GRAMMAR SCHOOL AND PREPARATORY DEPARTMENT

Tom Hendry, B.A.
 #Ruth Copes, RGN
 Marcella Higgins, B.Sc. Hons.
 Shona Cregan
 *Judy Kay, B.Sc. Hons. (U.U.); P.G. Dip. CG
 Niall Dunstall, B.Sc. (Leeds Metropolitan University)
 Elish McGirr,
 *Michelle McMillan
 David Hadrick
 Peter Craig, B.Eng. Hons (Q.U.B.)
 *Jill Black
 *Susan Broddle, M.Sc. (U.U.)
 Paul Hunter, B.Ed. Hons. (Q.U.B.)
 Emmanuel Boudant
 Laura Fess
 María Sandra McFaul
 *Sharon Todd
 *Lorraine Murray
 **Laura Dunstall, B.Sc. (Q.U.B.)
 Jamie McShane
 Helen Calvert
 Alison Rogers
 * Elaine Davis/*Kathy Robinson
 *Margaret Johnson /*Audrey Reddock
 Mandy Marks
 *Joanne McGaffin
 *S. E. Anne McKerr
 Braid Irwin
 Sandra Carey, B.A. Hons. (University of Worcester)
 Tracey Gowdy
 Jocelyn Robinson
 #Margaret Hickland
 #Janet Warnock
 *Rachel Hamilton
 #Patricia Hamlin
 *Pauline McCann
 *Sarah McFarlane
 *Sharon Stirling
 *Li Wang
 *Helen Taylor
 Claire Mairs
 Judith Anderson
 Karen Bowden
 Caroline Campbell
 Cathy Flack
 Margaret Irvine
 Sarah Law
 Lesley Mills
 Simone Monteith
 Carolyn Mulholland
 Wendy Mulholland

Preparatory Subjects
 Technology & Design
 Art & Design
 Biology
 Mathematics
 Physical Education
 Physical Education
 French & Spanish
 Preparatory Subjects
 Physical Education
 Physics
 Learning Support Teacher
 Geography
 History & Politics
 Chemistry

 Bursar
 School Nurse
 School Nurse
 Private Study Supervisor
 Careers
 ICT Support Officer
 ICT Placement Student
 Laboratory Technician (Biology)
 Laboratory Technician (Physics)
 Science Technician
 Technician (Art)
 Technician (HE)
 Technician (Technology)
 French Language Assistant
 German Language Assistant
 Spanish Language Assistant
 Receptionist/Clerk
 Receptionist/Clerk
 Telephonist/Receptionist/Clerk
 Telephonist/Receptionist/Clerk
 Clerk/Reprographics
 Clerk/Reprographics
 Preparatory Department Secretary (Job Share)
 Principal's Secretary (Job Share)
 Accounts Assistant (Payroll)
 Administrative Assistant (Senior Staff)
 Accounts Assistant (Income)
 Catering Manager
 Early Years Specialist/Leader Pre-Prep
 Classroom Assistant/Pre-Prep Assistant
 After School Club Assistant
 After School Club Supervisor
 After School Club Supervisor /Lunchtime Supervisor
 Lunchtime Supervisor/Housekeeping
 Lunchtime Supervisor
 Lunchtime Supervisor
 Lunchtime Supervisor
 Lunchtime Supervisor
 Lunchtime Supervisor
 Lunchtime Supervisor
 Classroom Assistant/Wrap Around Care Manager
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant
 Classroom Assistant

*Karen O'Hare	Classroom Assistant/Housekeeping
*Lorraine Smyth	Classroom Assistant
*Cathy Stevens	Classroom Assistant
Fiona Travers	Classroom Assistant
Lisa Cunningham	General Assistant
Rachel Greer	General Assistant
Erin Mulholland	General Assistant
* Sharon Stirling	Lunchtime Assistant
*Janette Porter	Senior Cleaner
John T Noble, BICSC	Housekeeping Manager
* Tatjana Aidukeviciene	Housekeeping
*Alena Benson	Housekeeping
* Staci Cairns	Housekeeping
*Pauline Donaghy	Housekeeping
*Rachel Hamilton	Housekeeping
*Linda Heasley	Housekeeping
*Sarah Hill	Housekeeping
*Claire King	Housekeeping
* Darren Law	Housekeeping
*Gregory Young	Housekeeping
Paul O'Hare	Maintenance Manager
Alan McMaster	Buildings Maintenance
Martin Brolly	Grounds Maintenance
Philip McCutcheon	Grounds Maintenance

*Denotes Part Time ** Denotes Temporary Post # Left throughout 2015 - 2016

Curriculum

Friends' School aims to give its pupils a broad, balanced and relevant education. We seek to offer equal opportunities to all pupils and to delay specialisation as long as possible. It is the School's aim that the timetable should be structured to meet the needs of its pupils. To that end, as much freedom of choice as possible is offered to pupils at GCSE, AS and A Levels. We seek to ensure that pupils' learning is purposeful, enjoyable and rewarding.

Key Stage 3 Curriculum 2015 – 2016

In Years 8 and 9 all classes were un-streamed. Pupils were divided alphabetically into five Collect groups and taught in this arrangement for non-practical subjects. The practical subjects: Art and Design, Home Economics, Information Technology, Music, Science and Technology were taught in six or seven alphabetically arranged groups. In Years 9 and 10 the three Science subjects: Biology, Chemistry and Physics were taught separately, each for two periods a week. All pupils studied French in Year 8 and took up a second language in Year 9, choosing between German and Spanish. In Mathematics pupils were streamed in the top two classes according to performance in standardised assessments and the end of year examination in Year 9, but were taught in mixed ability groups in the remaining 3 groups. Pupils were also banded in groups for French and German and French and Spanish. All other subjects in Year 10 were taught in un-streamed Collect or practical groups. Pupils in Year 8 followed a course in Learning for Life and Work comprising elements of Personal, Social, Health and Citizenship education. In Year 9 pupils continued with one period a week of Employability, Drugs Education and Study Skills, taught by trained staff. In Year 10 pupils followed a course in Employability for one period a week with focus on career options, subject choice, decision making and action planning. Modules in Drug and Alcohol Awareness; Personal Responsibility; Relationships and Enterprise were also delivered in a further period of Learning for Life and Work. The School week was divided into 45 periods, each 35 minutes long. The Key Stage 3 Curriculum is set out below.

Key Stage 3 Subject	Number of Periods		
	Year 8	Year 9	Year 10
Art and Design	2	2	2
Citizenship	-	1	1
Drama	1	-	-
English	5	5	5
French	5	4	4
Games	2	2	2
Geography	3	3	3
German/Spanish	-	4	4
History	3	3	3
Home Economics	2	2	2
Information Technology	2	1*	-
Learning for Life and Work	2	1	2
Mathematics	6	5	5
Music	2	1	1
Physical Education	2	1	1
Religious Education	2	2	2
Science:	4		
Biology		2	2
Chemistry		2	2
Physics		2	2
Technology	2	2	2
Total	45	45	45

* ICT skills were developed through the languages programme Year 9.

Key Stage 4 Curriculum 2015 – 2016

Pupils in Key Stage 4 (Years 11 and 12) followed a common core curriculum and then chose from a range of subject options. Pupils took 9 or 10 subjects at GCSE. All pupils took GCSE in English, English Literature and Mathematics. All studied at least one Modern Language: French, German or Spanish and many pupils chose to take two languages at this level. Pupils took either Double Award Science to GCSE or at least one of the three Sciences: Biology, Chemistry and Physics. Pupils were recommended to choose one subject from The Environment and Society Area of Study: Business Studies, Economics, Geography, History or Home Economics. All pupils in Years 11 and 12 followed a course in Religious Education and may choose to sit GCSE in Religious Studies. Non Games subjects taken by all pupils were Physical Education, Games and Personal and Social Education – a course including Careers and Study Skills. Pupils were also offered additional GCSE subjects in Engineering, Photography and BTEC Level 2 in Performing Arts. The following GCSE subjects were offered to pupils in Key Stage 4:

GCSE Awarding Body	Subject
CCEA	Further Mathematics
CCEA	Art and Design
CCEA	Biology
CCEA	Business Studies
CCEA	Chemistry
CCEA	Economics
CCEA	Engineering *
CCEA	English
CCEA	English Literature
CCEA	French
CCEA	Geography
CCEA	German
CCEA	History
CCEA	Home Economics
CCEA	ICT
CCEA	Journalism
CCEA	Mathematics
CCEA	Moving Image Arts
CCEA	Music
BTEC	Performing Arts*
CCEA	Photography*
CCEA	Physical Education
CCEA	Physics
CCEA	Religious Studies
CCEA	Science: Double Award
CCEA	Spanish
CCEA	Technology and Design

* These courses were offered to pupils in collaboration with schools in the Lisburn Area Learning Community, 3.45 pm – 5.45 pm, one afternoon per week over Years 11 and 12 and were in addition to the 9 or 10 subjects taken in School.

Sixth Form Curriculum 2015 - 2016

All pupils in Year 13 studied 3 or 4 subjects to AS Level and most continued with 3 subjects in Year 14 to the full A Level qualification. A number of pupils continued with 4 subjects to A2 Level. In the Sixth Form, modules were offered in: Careers and General Studies courses were offered in Community Service, including with Habitat for Humanity and the National Trust, Current Affairs, Philosophy, Practical Music Making, Primary School Teaching, Sentinus Engineering Scheme, Survival Cookery, Teaching Sport and Young Enterprise. The following AS and A2 Level subjects were offered to pupils in the Sixth Form:

AS and A2 Level Subjects

Awarding Body	Subject Title
CCEA	Art and Design
CCEA	Biology
CCEA	Business Studies
CCEA	Chemistry
CCEA	Economics
AQA	Electronics **
CCEA	English Literature
CCEA	French
CCEA	Further Mathematics
CCEA	Geography
CCEA	German
CCEA	Government and Politics
CCEA	Health and Social Care**
CCEA	History
CCEA	Home Economics (Food and Nutrition)
CCEA	Information Technology (Applied)
CCEA	Mathematics
CCEA	Moving Image Arts *
CCEA	Music
EDEXCEL	Physical Education
CCEA	Physics
CCEA	Religious Studies
CCEA	Spanish
CCEA	Technology and Design
OCR	Travel and Tourism*

*These courses were taken in collaboration with The Wallace High School

**This course was delivered in collaboration with FE

Careers Education and Guidance

The aim of Careers Education at Friends' School is to help pupils to:

- know themselves better
- be aware of education, training and career opportunities
- make the transition from school to adult life

Department Practice 2015 - 2016

Years 8 & 9

Through a module in Employability and a programme of organised events pupils have the opportunity to:

- examine personal qualities and skills
- consider local and global employment opportunities
- consider the changing world of work
- consider aspects of enterprise and entrepreneurship

Year 10

Pupils receive one period a week of Careers Education and Employability throughout Year 10 and have the opportunity to:

- examine personal qualities and skills
- examine ways of classifying careers and the use of careers resources in school
- consider GCSE choices
- examine the local employment opportunities and the changing world of work
- examine job application skills and interview techniques
- develop skills in presentation and team-working

The Careers Department is involved in consultation with pupils and parents about subject choice for GCSE.

Key Stage 4

Pupils receive one period a week of Careers Education throughout Year 12 and are also involved in a programme of organised events.

Pupils have the opportunity to:

- examine ways of classifying careers and the use of careers resources in School
- discuss routes post 16
- consider AS and A Level Subject Choice
- undertake further work on Personal Career Planning
- attend the B.E.P. Annual Careers Convention
- attend an Advice Day following the publication of GCSE results

Sixth Form

Pupils receive Careers Education through the Personal and Social Education Programme.

Year 13

Pupils receive one period a week of Careers Education from October of Year 13. Pupils have the opportunity to:

- discuss and explore choices regarding employment, Further and Higher Education
- plan and undertake one week's work experience
- undertake preliminary work on UCAS
- attend talks aimed at exploring options for Higher and Further Education
- undertake work related to Progress File
- attend and Advice Day following publication of AS results

Year 14

Pupils have the opportunity to:

- receive advice on applications to Further and Higher Education on an individual basis
- examine application skills and interview techniques
- experience a Mock Interview conducted by outside specialists
- visit Queen's University or University of Ulster
- attend the B.E.P. Annual Careers Convention
- receive advice following the publication of A Level results

The School Day

School starts at 8.45 am. Registration takes place in Collects at 8.50 am. Pupils attend Main Assembly, Junior Assembly or Year Assembly at 9.00 am four mornings a week. An extended Collect is held each Friday. There is a Break Mid-morning and a Lunch Break of 45 minutes. School ends at 3.30 pm.

8.45 am	Pupils go to Collect
8.50 am	Collects begin
9.00 am	Assembly
9.15 am	Period 1
9.50 am	Period 2
10.25 am	BREAK
10.40 am	Period 3
11.15 am	Period 4
11.50 am	Period 5
12.25 pm - 1.00 pm	Period 6 Lunch (Years 8-10)
1.10 pm - 1.45 pm	Period 7 Lunch (Years 11-14)
1.45 pm	Period 8
2.20 pm	Period 9
2.55 pm	Period 10
3.30 pm	School ends

School Terms and Holidays

2015 - 2016

AUTUMN TERM

Wednesday 26 August 2015* - Friday 18 December 2015

***Wednesday 26 August – Sixth Form only (Half Day)**

*** Thursday 27 August – Year 8 only (Half Day)**

*** Friday 28 August – Whole School (Half Day)**

Autumn Half Term

Monday 26 October 2015 – Friday 30 October 2015

SPRING TERM

Monday 4 January 2016 – Friday 18 March 2016

Spring Half Term

Monday 15 February 2016 – Friday 19 February 2016

Exceptional Closure Days

Monday 16 February 2016 and Tuesday 17 February 2016

SUMMER TERM

Monday 4 April 2016 – Thursday 30 June 2016

Half Term

Monday 2 May 2016

Please note that all dates were inclusive

Annual Attendance Rate

2015 - 2016

(All Pupils)

2015 - 2016 = 96.3%

Public Examination Results 2015 - 2016

KEY STAGE 3 (Year 10) Levels of Progression 2014, 2015 & 2016

The table below shows the **teacher-assessed** percentage performance of pupils at Friends' School.

	Level 5 and above			Level 6 and above			Level 7		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
COMMUNICATION Level	100	100	100	94	96	92.2	49	44	49.6
USING MATHEMATICS Level	100	100	100	99	100	97.9	70	81	75.2

In 2014, 2015 & 2016 in Friends' School 100% of end of Key Stage 3 (Year 10) pupils* attained the expected level of 5 or above in both Communication and Using Mathematics in teacher-assessed tests.

**Public Examination
Results 2015 – 2016
GCSE**

Number of pupils in Year 12	140
Number of those with a Statement of Special Educational Needs	1
Percentage entered for 7 or more subjects	100
Percentage achieving 7 or more passes at Grades A*-C	96
Percentage entered for 5 or more subjects	100
Percentage achieving 5 or more passes at Grades A*-C	99

GCSE Level June 2016 Analysis of Results (% achieving each grade)

	No. Entered	A*(%)	A(%)	B(%)	C(%)	D(%)	E(%)	F(%)	G(%)	U(%)
Art & Design	22	54.55	31.82	13.64	0.00	0.00	0.00	0.00	0.00	0.00
Biology	67	28.36	41.79	23.88	5.97	0.00	0.00	0.00	0.00	0.00
Business Studies	41	7.32	46.34	29.27	14.63	2.44	0.00	0.00	0.00	0.00
Chemistry	65	24.62	38.46	26.15	10.77	0.00	0.00	0.00	0.00	0.00
Engineering	5	0.00	20.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00
English	140	27.86	43.57	25.00	3.57	0.00	0.00	0.00	0.00	0.00
English Literature	134	25.37	42.54	26.87	5.22	0.00	0.00	0.00	0.00	0.00
French	49	34.69	40.82	12.24	10.20	2.04	0.00	0.00	0.00	0.00
Geography	64	18.75	29.69	31.25	10.94	6.25	3.13	0.00	0.00	0.00
German	32	21.88	12.50	25.00	31.25	6.25	3.13	0.00	0.00	0.00
History	65	12.31	41.54	35.38	6.15	4.62	0.00	0.00	0.00	0.00
Home Economics	11	18.18	27.27	36.36	18.18	0.00	0.00	0.00	0.00	0.00
Information Technology	20	0.00	55.00	40.00	0.00	5.00	0.00	0.00	0.00	0.00
Journalism	9	11.11	22.22	44.44	11.11	0.00	11.11	0.00	0.00	0.00
Mathematics	140	45.00	31.43	20.00	2.86	0.71	0.00	0.00	0.00	0.00
Mathematics (Further)	57	52.63	33.33	8.77	3.51	1.75	0.00	0.00	0.00	0.00
MIA	10	30.00	60.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
Music	24	41.67	20.83	29.17	8.33	0.00	0.00	0.00	0.00	0.00
Photography	8	12.50	12.50	25.00	50.00	0.00	0.00	0.00	0.00	0.00
Physical Education	24	37.50	50.00	4.17	4.17	4.17	0.00	0.00	0.00	0.00
Physics	60	30.00	45.00	20.00	5.00	0.00	0.00	0.00	0.00	0.00
Religious Studies	135	24.44	33.33	28.15	11.85	1.48	0.74	0.00	0.00	0.00
Science (Double Award)	126	8.73	39.68	34.13	14.29	3.17	0.00	0.00	0.00	0.00
Spanish	72	41.67	27.78	13.89	12.50	4.17	0.00	0.00	0.00	0.00
Technology	14	7.14	28.57	42.86	21.43	0.00	0.00	0.00	0.00	0.00
Totals	1394	27.19	37.09	25.04	8.61	1.72	0.36	0.00	0.00	0.00
Cumulative %		27.19	64.28	89.31	97.92	99.64	100.00	100.00	100.00	100.00
2015 Figures	1424	30.41	65.94	90.59	98.74	99.93	100.00	100.00	100.00	100.00
2014 Figures	1427	27.61	64.40	91.94	98.95	99.58	99.93	100.00	100.00	100.00
2013 Figures	1434	22.38	58.51	88.15	97.98	99.79	100.00	100.00	100.00	100.00
2012 Figures	1443	23.42	60.98	90.23	98.54	99.79	99.93	100.00	100.00	100.00
2011 Figures	1389	26.21	67.53	90.57	98.78	99.64	99.93	100.00	100.00	100.00

**Public Examination
Results 2015 – 2016
AS Level**

Number of pupils in Year 13	131
Number of those with a Statement of Special Educational Needs	3
Percentage achieving 3 or more passes at Grades A-C	74
Percentage achieving 2 or more passes at Grades A-E	99

AS Level June 2016 Analysis of Results (% achieving each grade)

	<i>No. Entered</i>	A(%)	B(%)	C(%)	D(%)	E(%)	U(%)
Art	7	85.71	14.29	0.00	0.00	0.00	0.00
Biology	60	48.33	21.67	11.67	13.33	3.33	1.67
Business Studies	39	25.64	30.77	33.33	5.13	2.56	2.56
Chemistry	47	42.55	19.15	17.02	10.64	6.38	4.26
Chinese	1	100.00	0.00	0.00	0.00	0.00	0.00
Economics	17	17.65	11.76	29.41	23.53	17.65	0.00
Electronics	8	37.50	50.00	0.00	12.50	0.00	0.00
English Literature	24	54.17	29.17	16.67	0.00	0.00	0.00
French	9	88.89	11.11	0.00	0.00	0.00	0.00
Geography	35	45.71	11.43	17.14	14.29	11.43	0.00
German	3	33.33	0.00	66.67	0.00	0.00	0.00
Health & Social Care	11	36.36	63.64	0.00	0.00	0.00	0.00
History	32	18.75	50.00	15.63	15.63	0.00	0.00
Home Economics	15	33.33	46.67	13.33	6.67	0.00	0.00
Mathematics	56	55.36	14.29	7.14	12.50	5.36	5.36
Moving Image Art	4	50.00	50.00	0.00	0.00	0.00	0.00
Music	13	15.38	53.85	23.08	7.69	0.00	0.00
Physical Education	6	0.00	50.00	0.00	33.33	0.00	16.67
Physics	32	40.63	21.88	6.25	9.38	15.63	6.25
Politics	13	46.15	38.46	0.00	15.38	0.00	0.00
Religious Studies	21	42.86	28.57	23.81	4.76	0.00	0.00
Spanish	20	50.00	10.00	20.00	15.00	5.00	0.00
SSD	9	33.33	0.00	11.11	33.33	11.11	11.11
Technology	7	14.29	42.86	28.57	14.29	0.00	0.00
Travel and Tourism	6	16.67	16.67	50.00	16.67	0.00	0.00
Totals	495	41.01	25.66	15.35	11.11	4.65	2.22
Cumulative		41.01	66.67	82.02	93.13	97.78	100.00
2015 Figures	540	43.70	68.33	87.41	94.81	98.89	100.00
2014 Figures	487	32.56	60.92	82.77	93.28	97.90	100.00
2013 Figures	526	38.78	65.02	87.26	96.01	99.05	100.00
2012 Figures	506	44.86	77.47	89.72	97.04	98.81	100.00
2011 Figures	483	45.96	74.33	90.68	96.27	99.38	100.00

**Public Examination
Results 2015 – 2016
Advanced Level**

Number of pupils in Year 14	139
Number of those with a Statement of Special Educational Needs	1
Percentage achieving 3 or more passes at Grades A-C	78
Percentage achieving 2 or more passes at Grades A-E	100

Advanced Level June 2016 Analysis of Results (% achieving each grade)

	No. Entered	A*(%)	A(%)	B(%)	C(%)	D(%)	E(%)	U(%)
Art	5	40.00	60.00	0.00	0.00	0.00	0.00	0.00
Biology	50	10.00	38.00	28.00	20.00	4.00	0.00	0.00
Business Studies	38	10.53	28.95	42.11	13.16	5.26	0.00	0.00
Chemistry	30	13.33	43.33	13.33	6.67	13.33	10.00	0.00
Applied ICT	20	20.00	15.00	45.00	20.00	0.00	0.00	0.00
Economics	9	11.11	11.11	33.33	11.11	33.33	0.00	0.00
Electronics	11	9.09	27.27	45.45	18.18	0.00	0.00	0.00
English Literature	17	52.94	17.65	23.53	5.88	0.00	0.00	0.00
French	11	45.45	18.18	18.18	9.09	0.00	9.09	0.00
Further Maths	5	60.00	20.00	0.00	20.00	0.00	0.00	0.00
Further Maths Add	1	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Geography	26	3.85	23.08	30.77	34.62	7.69	0.00	0.00
German	7	42.86	14.29	28.57	0.00	0.00	14.29	0.00
Health & Social Care	7	14.29	42.86	28.57	0.00	14.29	0.00	0.00
History	25	16.00	16.00	36.00	32.00	0.00	0.00	0.00
Home Economics	14	0.00	35.71	35.71	28.57	0.00	0.00	0.00
Mathematics	51	29.41	29.41	15.69	11.76	7.84	3.92	1.96
Moving Image Art	5	0.00	20.00	60.00	20.00	0.00	0.00	0.00
Music	3	0.00	66.67	33.33	0.00	0.00	0.00	0.00
Physical Education	3	0.00	0.00	66.67	0.00	0.00	33.33	0.00
Physics	25	4.00	20.00	28.00	12.00	20.00	12.00	4.00
Politics	14	14.29	28.57	57.14	0.00	0.00	0.00	0.00
Religious Studies	23	8.70	30.43	26.09	30.43	4.35	0.00	0.00
Spanish	11	18.18	36.36	27.27	9.09	0.00	9.09	0.00
Technology	14	14.29	14.29	28.57	28.57	14.29	0.00	0.00
Travel & Tourism	7	0.00	42.86	42.86	0.00	14.29	0.00	0.00
Totals	432	16.67	28.01	29.63	16.20	6.25	2.78	0.46
Cumulative		16.67	44.68	74.31	90.51	96.76	99.54	100.00
2015 Figures	381	13.65	40.68	71.39	93.44	98.69	100.00	100.00
2014 Figures	415	10.84	40.24	76.14	94.22	98.55	99.52	100.00
2013 Figures	394	12.1827	51.5228	84.7716	96.7005	99.4924	100.00	100.00
2012 Figures	385	11.17	50.91	83.90	97.40	98.70	100.00	100.00
2011 Figures	392	14.29	51.79	83.93	95.66	99.23	100.00	100.00

**Public Examination
Results 2015 - 2016**
Years 12, 13 and 14 (Continued)

Examination Performance

Trend Data

GCSE	2013	2014	2015	2016
Percentage of Year 12 pupils gaining 5 or more GCSEs at Grades A* - C	99	99	100	99
Northern Ireland Grammar School Average 5 or more GCSEs at Grades A* - C	97	97	98	N/A
Percentage of Year 12 Pupils gaining 7 or more GCSEs at Grades A* - C (including English and Mathematics)	99	99	100	96
Northern Ireland Grammar School Average 7 or more GCSEs at Grades A* - C (including English and Mathematics)	92	92	92	N/A

A Level	2013	2014	2015	2016
Percentage of Year 14 pupils gaining 2 or more A Levels at Grades A* - E	100	100	100	100
Northern Ireland Grammar School Average 2 or more A Levels at Grades A* - E	100	100	100	N/A
Percentage of Year 14 Pupils gaining 3 or more A Levels at Grades A* - C	91	87	84	78
Northern Ireland Grammar School Average 3 or more A Levels Grades A* - C	77	76	77	N/A

**Year 14 School Leavers' Destinations
2015 - 2016**

Percentage of Leavers to:

Higher Education	Further Education	Employment	Unknown
95.0%	2.9%	2.1%	-

*including pupils taking a gap year prior to entry at university

Academic Achievements

Advanced level: 78% of pupils achieved 3 passes at Grades A* - C. A total of 9 pupils gained three or more A* grades and 40 pupils achieved 3 or more grades at A*/A. John Dawson gained 6 A* grades; Emma Rutter Daniel Magennis and Jill Holley gained three A*s. John Dawson gained a place at Cambridge to read Mathematics, and Emma Rutter and Daniel Magennis also have places at Cambridge to read Modern Languages. Jill Holley gained a place at Oxford to read History alongside Jenny Kirkpatrick who, with 2 A*s and one A, is studying Arabic. James Milliken was joint 2nd in A-level German in Northern Ireland; Naomi Lloyd, was joint 2nd in A-level Health and Social Care; and Chin Nam Soong was 3rd in A-level Maths.

AS level: 74 % of pupils achieved 3 or more A-C grades. 35 pupils gained at least 3 A grades; of these 20 were awarded four or more A grades, with Alexandra Hunter and Jinkun Zhong both achieving 5 A grades.

GCSE level: 96% of pupils achieved 7 or more passes at Grades A* - C, including English and Maths. 63% of the grades obtained by pupils were at A* or A, with 89% at grade B or above. 40 pupils gained 10 or more A*s and As and 4 pupils – Peter Fox, Maisy Sinclair, Jenny Fitzsimmons and Niamh Doyle – achieved 10 A*s. Liz Gunning was 3rd in GCSE Music in Northern Ireland; Lydia Campbell was 3rd in GCSE French.

Hans Sloane Award

Former pupil Molly Harte, who is currently studying Natural Sciences at the University of Cambridge, received a certificate and a monetary prize for achieving the third highest combined marks in science subjects in Northern Ireland at A level in 2015.

Speech Day 2015

Speech Day was held on 11 September, and Old Scholar Judge Melodie McReynolds, was the guest speaker. Her speech was well received by pupils and parents.

GCSE Reception 2015

The GCSE Reception took place on 18 November 2015. The Guest Speaker was Old Scholar Ian McElhinney, who received a warm welcome on his return to School.

Bible Sunday

Bible Sunday was held on 29 May. 83 leavers attended, along with parents and guests, and received Bibles from the Outreach Committee. The Speaker was Arthur Chapman and prayers were led by David Gamble.

DSC Signature Project: Shared Education

The School's bid for €90 000 for a joint project with St Dominic's Grammar School was successful and Year 10 pupils participated in a joint history project looking at the events of 1916.

Senior Team Maths Challenge

The Friends' team of John Dawson, Ross Irwin, Christopher Nesbitt and Ben Spiers came first in Northern Ireland and took part in the UK finals in the Spring Term. In February the Junior Maths Team of Ross Little, Fiona Goode, Joshua Anderson and Chenyang Li competed in their regional final of the UKMT Junior Team Maths Challenge. They won this heat and represented Northern Ireland at the national final in London at the end of June.

School Production

The School Production of Charlie and the Chocolate Factory, produced and directed by Ciara Lowe, was staged in the Assembly Hall on 20 and 21 October to sell-out audiences. A total of 75 pupils from Years 9-11 were in the cast and a further 33 senior pupils played in the band. The production was also named Best Drama Production in the Lisburn City Arts Competition.

Music

The Christmas Concert took place on 18 December, and a packed assembly Hall enjoyed a range of musical pieces from choirs and ensembles. The Spring Concert took place in the Ulster Hall on 18 March; the concert was a sell-out and a showcase for the array of musical talent in School. The Chamber Choir reached the semi-final of the BBC Northern Ireland School Choir of the Year, and despite acquitting themselves well, did not progress to the final. Nathan Howe (Year 12) was awarded the Associateship of Trinity College London (ATCL) Diploma in the clarinet and Robert Acheson (Year 13) successfully completed his Diploma awarded by the London College of Music (LCM).

The Arts

Year 9 pupils visited the Quaker Tapestry Exhibition at the Lisburn Museum in September and completed panels inspired by what they saw on their visit, which are now on display in school. Jade Currie, Luke Topping and Rebecca McNeill had artwork included in the True Colours Exhibition at the Ulster Museum, which showcases the best work submitted for CCEA's GCSE, AS and A2 level exams.

Lisburn City Annual Arts Competition 2015

Poetry: Friends' was placed second overall in this category. Mischa Watson was placed first in the Year 9 category; Robyn Beattie was placed first in the Year 10 category and Emma Greer came first in the Year 10 category.

Short Story Competition: Friends' came first overall. In the Year 8 category, Clare Grieve was first and Caleb Alexander was highly commended; in Year 9, Ellie Knox was placed first; in Year 10, Rebecca Walker was first and Zoe Wright was highly commended; in Year 12, Jenny Fitzsimmons and Todd Gowdy were joint first and Peter Fox and Anna Finlay were joint second.

Visual Arts: Friends' was also first overall in the Visual Arts. Sophie Anderson was second in the Year 8 category; Rachel Paul was first in Year 9; Charlotte Maginnis was first in Year 10, with Lara Miller second and Holly Mackin third; in Year 11, Caitlyn Lenfesty was first and Abby Davidson second.

Chess

John Dawson was placed joint first in the Ulster upper Secondary Chess Championships and 3rd in the Secondary Schools' Puzzle-Solving Championships

Young Enterprise: The company won two awards at the South Eastern Area Finals. Rebecca McNeill was named Entrepreneur of the Future, and the company 'Generation', under the directorship of Rheo Hue, won the Innovation Award.

Public Speaking

The Friends' team of Scott Boomer (9A) and Katie Monteith (10D) was placed first in the council final of the Environmental Youth Speak, which took place in February, but lost in the semi-final. Rachel Paul (9D), Ellie Bamford (10A) and Robyn Beattie (10A) came first in the local heat at QUB of the Irish Federation of University Women's Public Speaking Competition in February.

In the Rotary Club's TABU project, James Graham and Hannah Al-Qaryooti, from Year 13 were chosen to be part of the group of six pupils to travel to Chicago over Easter 2016 to take part in a youth forum. Olivia Novaes (Y13) won local and regional heats of the Rotary Club's youth Leadership Development Programme and, along with 24 young people from across Ireland, took part in a trip to Stormont, Dublin and Strasbourg.

The MUN delegations were once again successful at their conferences at Wesley College Dublin and George Watson's in Edinburgh. In Dublin, pupils represented the Republic of Korea, Libya and the Netherlands. Hannah Al Qaryooti was

the guest chair for the Human Rights Committee, and Friends' Delegates won four awards: Ryan Hall was Highly Commended, and Rebecca McNeill, Cameron Watson and Niamh Porter were commended for their participation.

German Debating

For the second year in succession, The Friends' team won the Northern Ireland Schools' competition, held on 4 December. The team consisted of James Milliken, Aimee Palmer and Jenny Kirkpatrick.

Eco Committee

The Eco Committee organised a Big Pedal in April to encourage pupils to cycle into school. Some 65 pupils took part.

School Council 2016

Elections took place in December and representatives were appointed as follows:

Year 8: Hannah Brady, Heidi Dawson, Joel Parker

Year 9: Jamie Galbraith, Hannah Le Seelleur, Rory Lough

Year 10: Matthew Cairns, Oliver Lancaster, Bethany Stewart

Year 11: Scott Briggs, Victoria Hunter, Holly Stewart

Year 12: Lauren Boomer, Joseph Le Seelleur, Rachel Murphy

Year 13: Matthew Lewis, Anna McDermott, Rebecca McNeill

Year 14: John Dawson, Daniel Magennis, Taylor McLea

Full Attendance at School

Alexandra Hunter, Morgan Gregg (Year 13) and Zachary Duckworth (Year 14) were awarded certificates by the Education Authority to celebrate full attendance at School. Alexandra and Zachary received their certificates at an event on Friday 18 December in Limavady High School.

Charities

The Charity Committee was chaired by Kate McCandless. The committee supported the annual Christmas appeals for Quaker Cottage. Pupils also helped paint Christmas shop windows for the two Quaker Service shops in Belfast. The 'Bog-Eyed Jog' took place in November; 50 pupils took part and raised a total of £700 for Children in Need. A non-uniform day on 11 December raised £1000 for the Simon Community and £500 for Save the Children Fund. Pupils and staff took part in *I'm a Celebrity Get Me Out of Here* and *Take Me Out* in December, raising £1000 to the NI Hospice and £600 to the Children's Hospice. Members of the Friends' Singers accompanied the Committee for a Christmas party they organised in Nicholson House.

Team Games

Sports Captains 2015 -2016

Girls' Hockey: Sophie Reid

Boys' Hockey: James Milliken

Rugby: James Maxwell

Netball: Kerry Hemphill

Boys' Hockey

The First XI had a fine season, reaching the semi-finals of the McCullough and Burney Cup, and acquitting themselves well in the group stages of the Irish Schools' Championships. They retained the Lutton Cup by defeating Methodist College in April. Also in April the 2nd XI defeated Wallace High School 3-0 to win the Dowdall Cup. The U14s won the Ferris Cup, defeating Regent House 2-1 in a closely contested game; the team also qualified for the John Waring Trophy at Lisnagarvey and finished runners-up, defeating Regent House, Midleton and Ashton, and losing to Dublin High School. Matt Milliken represented Friends' on the Ulster U16 squad, with brother James gaining representative honours for Ireland.

Girls' Hockey: The 1st XI had a fine season, although they were disappointed to lose to a strong Rainey team in the Cup in December. The 2B XI won the Gibson Cup, defeating Down High School 3-1 in the final on 16 March. The U14s

performed strongly, unbeaten until their defeat to Lurgan in the Cup. Rachel Barnes represented the Ulster U17 team at Lilleshall in April and Rosie Henderson represented Ireland (playing for Pegasus) in the European Hockey Club Championship in the Netherlands in March. Cara McEwen and Kate Gourley were selected for the Ulster U16 squad.

The Senior Squad enjoyed a tour to Barcelona in September 2015.

Rugby

The First XV defeated Wellington College and Portadown College in the Schools' Cup before losing to a very strong Campbell team in front of a large crowd at Friends'. A narrow defeat to neighbours Wallace in the subsidiary competition brought their competitive season to an end. The season finished with a successful tour of Italy, where the senior squad defeated Petrarca and Gussago.

The Medallion defeated Cambridge House and Ballymena Academy in the Shield before succumbing to RBAI. The U14s continued to perform impressively, with some notable victories over the big rugby schools. In the annual RBAI tournament, they won all three of their group matches before losing in the semi-final.

Netball

A very competitive season finished on a high note, with both the Intermediate and Senior teams winning the Millen Shield in exciting finals at the Racquets Club. The following girls were selected for development squads: U13: Caitlyn McBurney and Emily McMurtree; U15: Shannon McCleery, Tyla Eley, Victoria Hunter and Kathryn Harron; U19 SE Region: Emily Simpson, Rheo Hue, Danielle Bingham, Shannon Aiken and Kerry Hemphill. Rachael Mason, Shannon Scott and Ruby McElhinney were selected for the U17 Northern Squad.

Badminton

In the Ulster league, the Year 8 Girls were runners-up to Sullivan; the Year 8 Boys finished runners-up to Wallace. In the Champion of Champions Tournament in November, Jack Armstrong was runner up in Junior Boys' section.

Cricket and tennis

Cricket and tennis were played at all levels in a short season in the Summer term. The U14s started the season well before losing to Wallace in the Cup.

Swimming

In October, over 20 pupils from Friends' competed in the Ulster Schools Swim Ulster event and won a number of medals. Paul Cox, Jamie Allison, Christopher Loan and Alexandra Hunter represented the Swim Ulster Schools Interprovincial Team who won the Swim Ireland Schools Interprovincial Championships 2016 at the NAC in Dublin in May.

Athletics

Ulster Schools' Athletics Championships

At the event at the Antrim Forum on 21 May, five Friends' athletes qualified for the Irish School Championships: Emma Greer, who finished 8th in the Intermediate Girls' 1500m Steeplechase; Sarah Ferris, who won Bronze in the Intermediate Girls' 800m; Kate Gourley, who won Silver in Intermediate Girls' 1500m; Josh Armstrong, who won Gold in both the Intermediate Boys' Triple Jump and 100m hurdles; and James Edgar, who won Gold in the Senior Boys' 5000m and Silver in 1500m. At the Irish Schools Championships at Tullamore on Saturday 4 June. Josh Armstrong won Silver in the Intermediate Triple Jump and 4th with another PB in 100m Hurdles. Sarah Ferris finished 5th in the 800m; Kate Gourley won Silver in the 1500m and James Edgar won Silver in the 5000m. This was the most

successful performance by a group of Friends' athletes for some years.

Individual Sporting Achievements

Lucy Taylor (Year 14) took the Silver medal in the WU18 Rowing Championships and represented Ireland at the European Junior Championships in July. Emma Greer (Y11) took part in a Euro Cup RS event in the Bangor Fuels Veva Northern class and, along with her sailing partner, won the Under 16 category. James Edgar finished 6th in an international triathlon in Portugal during the Easter holidays and followed this up with a 3rd place finish in the London U17 Mini Marathon on 24 April. Connor Mason, Cameron Loan and Andrew Edgar were all selected for the Ulster under-16 water polo squad.

School Trips

Scripture Union: the annual weekend took place in Ballycastle in September.

Quaker Pilgrimage: Chloe Gilkinson and Fiona Nicholson (Year 14) took part in the annual Foxtrot with pupils from other Quaker Schools in September and visited sites associated with George Fox.

German Exchange: 14 pupils from Years 11 to 13 visited partners from the Remstal Gymnasium in Weinstadt on the first leg in October, with the return visit to Friends' in March.

Spanish Home Stay visit: 21 pupils from Years 12 and 13 went to Santander to participate in our bi-annual trip to UNILANG Language School in October.

Travel and Tourism: A-level pupils organised a visit to Todds' Leap for fellow Sixth Formers in October as well as a trip to Paris in November.

Geneva: In February, a group of Year 14 Physics pupils visited CERN, the home of the Large Hadron Collider, and were given a guided tour of the new Antimatter factory and Computing Centre.

USA: 59 pupils from Years 12-14 travelled to New York, Washington and Philadelphia over the half term and visited the UN, Capitol Hill and the Supreme Court. The trip included a visit to Sandy Spring Friends School.

Iceland: 26 pupils from Years 12 - 14 travelled to Iceland over half term, where they were able to visit waterfalls, glaciers, geysers and thermal springs.

Ski trip: 59 junior pupils travelled to Folgaria, Italy, on 13 February and enjoyed a week's skiing in good conditions. They also visited Verona.

Habitat: A group of twelve Year 13 pupils were involved in a building project organised by Habitat for Humanity in Ploiesti in Romania in March. Prior to the trip, the team, with assistance from the rest of the School, had raised £9600 in donations to the charity.

Duke of Edinburgh's Award: The Gold Practice took place in the Galloway Hills in April, with the Qualifying Expedition in the Lake District in June. Silver expeditions to the Mourne took place in September.

Oxford and Cambridge Universities Summer Schools

Hannah Al Qaryrooti and Olivia Novaes took part in the residential in Oxford at the end of June.

Quaker Heads' Conferences

Stephen Moore and Phillip Elliott attended the Quaker Heads' Conference at Charney Manor in November 2015. Stephen Moore and Linda Heggarty attended the Quaker Heads' Conference at Newtown School, Waterford, in June 2016.

Parental Involvement

In 2015 - 2016 Parents' Meetings, at which parents and pupils met to consult with subject teachers and, where appropriate, with careers staff, took place for each year group in School. Short meetings for parents were held prior to the Year 8, Year 10 and Year 12 Consultations. Open Days were held for prospective entrants to Years 8 and 13 in January and April respectively. An Induction Evening was held for the incoming Year 8 pupils and their parents in June 2016; parents of each new entrant into Year 8 were invited to meet individually with a member of Senior Staff to find out more about school procedures.

Parents of all pupils received a report following School Examinations in January and parents of those in Years 8 – 11 received a report following the School Examinations in June. Pupils in Years 12 and 14 each received a Progress File detailing performance in public examinations as well as their achievements inside and outside School. Information booklets were produced for Year 8 pupils and their parents and for Sixth Formers new to the School. Parents gave valuable support to the School through their assistance with sport and games. Many parents also gave practical help to the Careers Department by offering placements for Work Experience, which took place for all pupils in Year 13 in January 2016, and through taking part in interview panels for the Mock Interviews held for all pupils in Year 14 in November 2015.

The Parent Teacher Association, chaired by Sharon Watson, is now a registered charity and this group was active throughout the year. The Quiz was held in February at Lisnagarvey Hockey Club; a May Ball was held to raise funds for the refurbishment of the Sixth Form Common Room; and the annual barbecue for incoming Year 8 pupils and their parents was held in June.

The President of the Old Scholars' Association was Denis Wilson. The Association held a number of events during the year including the President's Dinner in November, a Hobbies Evening in February and, in April, a slideshow about a trip Denis Wilson had taken in a 1950s Volvo to Burma. The Annual General Meeting was held on 3 June 2016.

The Board of Governors places a high value on the role which the PTA and the Old Scholars' Association play in maintaining and strengthening links between School and home and between past and present.

Safeguarding

A Safeguarding Team is in place in Friends' School. The Designated Governor with responsibility for Safeguarding is Professor Alan Woodside. The Designated Teacher for Safeguarding is Phillip Elliott, Vice Principal. The Deputy Designated Teacher for Safeguarding is Stephen Thompson, Senior Teacher.

The Safeguarding Policy, including the Code of Conduct for staff, was reviewed and updated in the 2014 - 2015 school year. Linda Heggarty and Stephen Thompson led Safeguarding training for all members of staff, teaching and non-teaching, Prefects and Mentors at the start of the academic year and on arrival in School, throughout the year, for all new members of staff.

All parents received a Safeguarding information leaflet during 2015 – 2016 which included procedures for reporting.

Assemblies were held to inform all pupils about Safeguarding and the procedures for reporting and support, both inside and out of School. Safeguarding messages were also promoted actively through a Learning For Life and Work curricular programme and external agencies. A Pastoral Staff Photograph Board was placed in the Front Foyer of School to enable pupils to access staff support; and a general Pastoral Noticeboard informed pupils and staff of support organisations outside of School. Counselling support was offered by two counsellors, on a weekly basis with access available through a confidential request box.

Linda Heggarty reported to Governors at their meeting in September 2015 on all Safeguarding matters in School and the Policy and procedures were ratified. Safeguarding reports were presented at all Governors' Meetings throughout the year.

Security and Premises

A number of measures are taken to ensure the security of Pupils, Staff and Premises and these are reviewed periodically by the Board of Governors.

These include

- Back gates are either locked or manned during the School day, both gates monitored by CCTV
- Modern fire detection and alarm system
- CCTV system
- Monitored intruder alarm system
- Building secured by evening supervisor at the end of the day
- Staff on supervisory duty at break and mealtimes
- Consultation with PSNI Crime Prevention Officer
- Strong links with PSNI Community Liaison Team
- Consultation with Department of Education
- Consultation with the School's Professional Advisors
- Appropriate School Policies, Procedures and Guidelines.

Refurbishment Projects

Middle School refurbished during 2015 - 2016 to provide multi-purpose teaching spaces and an accessible reception area. This work was carried out with Department of Education grants.

A Mathematics and Music building was constructed under the Department of Education's School Enhancement Programme. This building replaces Harding House which has been demolished.

Special Educational Needs

The School employs a qualified Nurse with responsibility for the health of all pupils during school hours. This responsibility includes providing assistance for pupils with specific medical needs. Assistance is provided for pupils with identified specific learning difficulties and, if recommended in a Statement of Special Educational Needs, the support of a Classroom Assistant is also provided for individual pupils. Likewise, for those with special needs arising from physical disabilities, the support of a Classroom Assistant may be provided after consultation with the Department of Education.

Enrolment

On 9 October 2015 (the official school census date) the School's enrolment stood at **988**. The number was made up as follows:

Year Group	Number of Pupils	Number of pupils with Special Educational Needs
Year 8	143	2
Year 9	144	4
Year 10	142	3
Year 11	146	3
Year 12	140	1
Year 13	132	3
Year 14	141	1

On the same date there were **166** pupils in the Preparatory Department.

Staff Development Days

(Preparatory Department)

BAKER DAYS

21 August 2015, 24 August 2015 and 25 August 2015

Exceptional Closure Days took place in the Preparatory Department on the following dates:

16 October 2015, 4 January 2016, 20 May 2016

27 May 2016 and 30 May 2016

Staff Development Days

(Grammar)

BAKER DAYS

Friday 21 August 2015, Monday 24 August 2015

Tuesday 25 August 2015, Monday 31 August 2015

AUTUMN TERM

Friday 16 October 2015

- Staff Meeting – AQE, AP1 and AP2, Yellis and MidYIS
- Departmental Meetings
- PRSD
- AQE Familiarisation

SPRING TERM

Monday 22 February 2016

- Staff Meetings – General /Pastoral Matters, Literacy and Numeracy, Shared Education Project
- Departmental Time (AP1 and AP2)
- Year Teachers'/Heads of Department Meetings

SUMMER TERM

Wednesday 20 April 2016

- Staff Meetings/Departmental Time

Friday 20 May 2016

- Staff Meetings – Internal Examinations, Report Writing
- Departmental Time

Monday 30 May 2016

- Staff Meeting – School Leavers, UCAS, Action Plans
- Departmental Time AP2
- Quizlet Training
- Pastoral Team AP3 Review and Planning

Financial Report
1 April 2015 - 31 March 2016
Summary of Accounts

Income and Expenditure Account 2015 - 2016

Income	2015/16	2014/15
Department of Education Grants	4,705,262	4,610,234
Fee income	489,863	457,031
Voluntary Contribution	136,661	164,397
Misc Income	84,905	56,441
Total	5,416,691	5,288,104
Expenditure		
Teaching Staff Costs	3,700,619	3,481,059
Other Staff Costs	944,189	917,644
Other Operating Costs	749,409	749,593
Total	5,394,218	5,148,295
Surplus/Deficit to General Reserves	22,473	139,808

Balance Sheet as at 31 March 2016

Fixed Assets		Financed By:	
Land and Buildings	5,389,033	Grammar School Reserves	48,210
Equipment and Furniture	177,609	Preparatory School Reserves	58,711
Endowment Investments	34,655	General Revenue A/C	2,778,766
Total Fixed Assets	5,601,297	Capital Fees A/C	2,183,173
 		Endowments	34,655
Current Assets		Loans	1,411,335
Stocks	0	Astroturf replacement fund	79,717
Debtors	46,689		
AQE Loan	1,000		
Cash at Bank and in hand	1,501,626		
Total Current Assets	1,549,314		
Current Liabilities			
Creditors	556,044		
NET CURRENT ASSETS	993,271		
Total Assets less Current Liabilities	6,594,567		6,594,567

Financial Report
1 April 2015 - 31 March 2016
 (continued)

Other Operating Costs

	2015/16	2014/15
Materials for Educational Purposes	125,230	140,218
Maintenance	51,143	84,031
Heat, Light, Water	117,946	121,204
Cleaning	31,747	31,689
Insurance, Bank, Audit	41,429	39,958
Misc	97,452	98,987
Examination Fees	89,845	84,367
Admin	33,345	36,049
Sports, Games, Travel	61,180	49,528
Purchase of Equipment	44,065	9,090
VAT	47,513	52,132
Total	740,895	747,253
SEN Support	8514	2340
Total expenditure including SEN	749,409	749,593

Non-Teaching Staff Costs

	2015/16	2014/15
Admin	544,123	511,195
Manual	248,390	258,056
Technicians	151,677	148,392
	944,189	917,644

Financial Report

1 April 2015 - 31 March 2016

(continued)

Gifts & Donations 2015 - 2016	£
FSL Old Scholars' Association - GCSE	180.00
FSL Old Scholars' Association - Library	250.00
PTA - Minibus	2500.00
PTA - Mentoring	300.00
PTA - Sixth Form Kitchen	400.00
UQM Counselling	4000.00
Donations – Preparatory Parents	2000.00
	9630.00

Donations to Charities 2015 - 2016

During the financial year 2015 - 16 pupils in the Preparatory Department and Grammar School raised £9815.95 for a variety of local and national charities. This was divided as follows:

	£
Preparatory Department	
Motor Neurone Disease Association	275.44
MacMillan Cancer Support	275.44
Jeans for Genes	362.04
Friends of Cancer Centre	812.40

1725.32

Grammar School

Epilepsy Action NI	300.00
Jeans for Genes	1838.29
British Red Cross Syrian Appeal	800.00
MacMillan Cancer Support	368.58
Home Start	100.00
Nishtha	300.00
Music for Life Acc	493.26
Music for Life Acc	620.50
Action Cancer	100.00
Aware	250.00
Quaker Wristbands	320.00
Simon Community	1000.00
NI Hospice	1000.00
Children's' Heartbeat Trust	600.00

8090.63

Capital Fee

Friends' School Lisburn is a Voluntary Grammar School and therefore charges a Capital Fee of £140.00 per annum in respect of each pupil enrolled within the limits set by the Department of Education for Northern Ireland. The money raised by the Capital Fee may be used only for capital building projects, equipment for new buildings and major renovation work and alterations.

Voluntary Contribution

It is not possible to offer the full range of activities presently available to pupils by relying solely on the resources provided by the Department of Education. The Board of Governors therefore asks parents to make a voluntary contribution of £235 per pupil per annum so that the School may continue to offer as broad a range of educational opportunities as possible. No pupil will be disadvantaged in relation to whether or not his/her parents have made such contributions.

Books and Stationery

All text books required by each pupil will be provided free of charge. The books remain the property of the School and it is expected that they will be kept in good condition and returned on demand. A charge will be made for books which have to be replaced through being lost, or by neglect, or if they are not returned, when required.

Each pupil will be provided free of charge with a reasonable amount of stationery each year. Additional stationery, if required, may be purchased privately.

Practical Subjects

The cost of materials for science is met by the school.

A materials charge of £10.00 per term is levied on pupils in Years 8, 9 and 10 as a contribution towards the cost of consumables for Art and Design, Home Economics and Technology.

Clothing

Parents are responsible for the provision of correct School uniform. Protective clothing and equipment required for practical subjects will be provided free of charge by the School. Parents are responsible for the provision of the correct clothing and equipment for Physical Education and Games.

Music

A charge will be made in respect of individual tuition in the playing of a musical instrument or singing lessons, when these are not provided by the South Eastern Education and Library Board.

All examination fees connected with individual music tuition will be paid by parents. A charge will also be made for the hire of musical instruments owned by the School.

Damage to Property

When damage is done to School property through carelessness or misbehaviour, the School may charge up to the full cost of replacement or repair, the cost being borne by the parents of the pupils involved.

Public Examinations

No charge will be made for entering a pupil, for an approved public examination, if he/she has been prepared for that examination by the School. If this is not the case, the appropriate charges will be made.

The School will also pass on to the parent any charge which may arise as a result of a parent's request to have a pupil's examination results scrutinised.

A charge will be made in respect of pupils re-sitting modules at GCSE, AS and A level.

**The Board of Governors
2015 - 2016**

**Appointed by Ulster Quarterly Meeting
Of the Religious Society of Friends
(For the period February 2014 – February 2017)**

Ainda D Andress
W Kenneth Brown
John Campton
Margrit E Grey
Peter G Lawson
Natalie Le Seelleur
S D Latifa McCullagh
Aidan D Pearson
Daniel H Sinton
William H Sinton

**Co-opted Governors
(For the period January 2015 – December 2018)**

Karen J Brown
Robert McIlhagger
W Noel Quinn

**Elected Parent Governors
(For the Period January 2014 – December 2017)**

Marcella Campbell
Heather Taylor

**Elected Teacher Governors
(For the period January 2014 – December 2017)**

Aaron Chestnutt
Eva Spiers

**Appointed by the Department of Education
(For the period July 2015 – December 2017)**

Moira Alexander
Ann Armstrong
Jude Helliker
Alan Woodside

Principal

Stephen R T Moore

Chairman

Margrit E Grey

Vice Chairman

Aidan D Pearson

The School Bursar Thomas G Hendry
acts as secretary to the Board of Governors.

**Committees of
The Board of Governors
2015 - 2016**

**FINANCE AND GENERAL PURPOSES
AND AUDIT**

Chairman Margrit E Grey

Ainda Andress
Karen Brown
W Kenneth Brown
Stephen R T Moore
Robert McIlhagger
Aidan D Pearson
Daniel H Sinton

EDUCATION

Chairman Aidan D Pearson

Moira Alexander
John B Campton
Stephen R T Moore
Margrit E Grey
Aidan D Pearson
Daniel H Sinton

DEVELOPMENT

Chairman Robert McIlhagger

W Kenneth Brown
Stephen R T Moore
Peter Lawson
W Noel Quinn
Daniel H Sinton

SALARY AND PERSONNEL COMMITTEE

Chairman W Noel Quinn

Ainda Andress
Stephen R T Moore
Margrit E Grey
Latifa McCullagh
Aidan D Pearson
Heather Taylor
Alan Woodside

* = Co-opted member